

Cross Country Named in 2024 Best Companies to Work for List by U.S. News & World Report

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BOCA, RATON, Fla.--(BUSINESS WIRE)--Sep. 28, 2023-- Cross Country Healthcare (NASDAQ: CCRN), a market-leading workforce solutions and tech-enabled staffing, recruitment and advisory services firm, was awarded a place on the <u>U.S. News & World Report inaugural list</u> of best companies to work for in the industrials and business services category.

The global authority in rankings and consumer advice, <u>US News & World Report</u> ranked Cross Country among 349 companies across 20 fields of work on factors contributing to job seekers' decision-making when choosing a workplace that best meets their needs in their industries of interest.

"Being named on the inaugural list of U.S. News and World Report's best companies to work for is a true honor," said John A. Martins, president and CEO of Cross Country. "We strive to be an employer of choice, and this recognition proves our efforts to cultivate and nurture a culture of growth, inclusion and wellbeing don't go unnoticed."

The new recognitions expand on the general 2023-2024 U.S. News <u>Best Companies to Work For</u> list by looking at how companies measure up to the expectations of their employees and the standing of their competitors within their respective industries. The rankings consider quality of pay, work-life balance, and opportunities for professional development and advancement by industry.

"The 2024 list recognizes companies that scored highest on various metrics that contribute to a positive work environment and day-to-day employee experience in their respective industries," said U.S. News Managing Editor of Money Susannah Snider.

To calculate the U.S. News Best Companies to Work For by Industry lists, U.S. News only considered companies that were a part of the Russell 3000 index as of June 2023 and ranked in the top 20% of their industry. Additionally, U.S. News required each company to have a minimum of 75 Glassdoor reviews written between 2020-2022 and grouped companies according to the Industry Classification Benchmark (ICB) used by the FTSE Russell.

For more information, visit Best Companies to Work For by Industry.

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About Cross Country Healthcare

Cross Country Healthcare, Inc. is a market-leading, tech-enabled workforce solutions and advisory firm with 37 years of industry experience and insight. We help clients tackle complex labor-related challenges and achieve high-quality outcomes while reducing complexity and improving visibility through data-driven insights. Diversity, equality, and inclusion are at the heart of the organization's overall corporate social responsibility program. It is closely aligned with our core values to create a better future for its people, communities, and stockholders.

About U.S. News & World Report

U.S. News & World Report is the global leader in quality rankings that empower consumers, business leaders and policy officials to make better, more informed decisions about important issues affecting their lives and communities. A multifaceted digital media company with Education, Health, Money, Travel, Cars, News, Real Estate, Careers and 360 Reviews platforms, U.S. News provides rankings, independent reporting, data journalism, consumer advice and U.S. News Live events. More than 40 million people visit <u>USNews.com</u> each month for research and guidance. Founded in 1933, U.S. News is headquartered in Washington, D.C.

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