| SEC Form | 4 |
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

|  |  | Washin   | gton, D                                 | .C. 20   | 549                          |                       |   |   | OMB APPRO   | OVAL  |
|--|--|--|---|----------|------------------------------|-----------------------|---|---|---|---|
| Check this box if no longer subject<br>to Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). | Filed pursu                                | OF CHANGE<br>ant to Section 16(a)<br>ection 30(h) of the l   | ) of the                                | Securi   | ties Exchange                | e Act of              |   | Esti  | B Number:<br>mated average bur<br>rs per response:                | 3235-0287<br>den<br>0.5   |
| 1. Name and Address of Reporting Person*     Ball Susan E     (Last)   (First)     (Middle)                                  | [ CR<br>[ C0<br>3. Da                      | 2. Issuer Name and Ticker or Trading Symbol <u>CROSS COUNTRY HEALTHCARE INC</u> [CCRN] 3. Date of Earliest Transaction (Month/Day/Year)  |   |          |                              |                       |   | 5. Relationship of Reporting Person(s) to Issuer<br>Check all applicable)<br>Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>General Counsel and Secretary |   |   |
| C/O CROSS COUNTRY HEALTHCARE,<br>6551 PARK OF COMMERCE BOULEVA<br>N.W.<br>(Street)   | INC.                                       | Amendment, Date of   | of Origin                               | nal File | ed (Month/Da                 | 6. Indi<br>Line)<br>X | idividual or Joint/Group Filing (Check Applicable |   |   |   |
| BOCA RATON FL 33487  | Ru   | le 10b5-1(c)   |   |          |                              |                       |   |   |   |   |
| (City) (State) (Zip)   |  | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |          |                              |                       |   |   |   |   |
| Table I - No   | n-Derivative                               | Securities Acc   | quired                                  | l, Dis   | sposed of                    | , or Be               | eneficially                                       | v Owned   |   |   |
|  | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)  | 3.<br>Transaction<br>Code (Instr.<br>8) |          | 4. Securities<br>Disposed Of |                       |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  | Code                                    | v        | Amount                       | (A) or<br>(D)         | Price   | Transaction(s)<br>(Instr. 3 and 4)  |   | (11041.4)   |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

S

5,441

D

\$21.57(1)

168,583

D

|   |   |  |   |                              |   |             |                           | -  |   |       |   | -  |  |  |  |
|---|---|--|---|------------------------------|---|-------------|---------------------------|--|---|-------|---|--|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deriv | r<br>osed<br>)<br>r. 3, 4 | 6. Date Exerc<br>Expiration Da<br>(Month/Day/Y | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |   | Code                         | v | (A)         | (D)                       | Date<br>Exercisable                            | Expiration<br>Date  | Title | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |

Explanation of Responses:

Common Stock

1. The reported price is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$21.37 to \$21.66, inclusive. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price within such range.

| <u>/s/ Susan E. Ball</u>         | 11/22/2023 |
|----------------------------------|------------|
| ** Signature of Reporting Person | Date       |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

11/21/2023

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.