



## **Energage Names Cross Country Winner of 2023 Top Workplaces USA Award for the Third Consecutive Year**

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BOCA RATON, Fla.--(BUSINESS WIRE)--Feb. 2, 2023-- Cross Country Healthcare, Inc., (Nasdaq: CCRN), a market-leading, tech-enabled workforce solutions platform and advisory firm, announced that it has earned Energage's 2023 Top Workplaces USA award for the third year in a row.

Awarded by Energage, the Top Workplaces program has a 15-year history of surveying more than 20 million employees and recognizing the top organizations across 60 markets for regional Top Workplaces awards.

"Thank you to Energage for the Top Workplaces USA honor for the third year in a row. This award is a testament to Cross Country's commitment to creating a team of best-in-class leaders who are focused on cultivating a company culture that supports and grows employees from within and works consistently to retain and attract top talent – all while striving to be an employer of choice," said John A. Martins, President and CEO of Cross Country Healthcare.

Top Workplaces USA celebrates organizations with 150 or more employees that have built great company cultures. Over 42,000 organizations were invited to participate in the Top Workplaces USA survey. Winners of the Top Workplaces USA list are chosen based solely on employee feedback gathered through a confidential engagement survey, issued by Energage.

Results are calculated by comparing the survey's research-based statements, including 15 culture drivers that are critical to the success of any organization: including alignment, execution, and connection, just to name a few.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

### **ABOUT CROSS COUNTRY HEALTHCARE**

Cross Country Healthcare, Inc. is a leading tech-enabled workforce solutions and advisory firm with 36 years of industry experience and insight. We solve complex labor-related challenges for customers while providing high-quality outcomes and exceptional patient care. As a multi-year Best of Staffing® award winner, we are committed to an exceptionally high level of service to our clients and our homecare, education, and clinical and non-clinical healthcare professionals. Our locum tenens line of business, Cross Country Locums, has been certified by the National Committee for Quality Assurance (NCQA), the leader in healthcare accreditation, since 2001. We are the first publicly traded staffing firm to obtain The Joint Commission Certification, which we still hold with a Letter of Distinction. Cross Country Healthcare is rated as the top staffing and recruiting employer for women by InHerSights, and Certified™ by Great Place to Work®.

For three consecutive years, we have received the Top Workplaces USA award and the Top Workplaces Award for Diversity, Equity & Inclusion Practices, and were recently recognized as a recipient of the Top Workplaces Awards for Innovation and Leadership by Energage, and the Women Executive Leadership Elevate Award recognizing gender diversity in our Boardroom. We have a history of investing in diversity, equality, and inclusion as a key component of the organization's overall corporate social responsibility program, closely aligned with its core values to create a better future for its people, communities, and its stockholders.

### **ABOUT ENERGAGE**

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 16 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture.

Copies of this and other news releases, as well as additional information about [Cross Country Healthcare](https://www.crosscountry.com), can be obtained online at [www.crosscountry.com](https://www.crosscountry.com).

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Cross Country Healthcare, Inc.  
Karen Varga-Sinka, 813-944-7124  
Senior Director, Corporate Communications  
[kvargasinka@crosscountry.com](mailto:kvargasinka@crosscountry.com)

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