SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add Ball Susan		F (2. Date of Event Requiring Stater Month/Day/Yea 05/11/2004	nent	3. Issuer Name and Ticker or Trading Symbol <u>CROSS COUNTRY HEALTHCARE INC</u> [CCRN]					
(Last) (First) (Middle) C/O CROSS COUNTRY HEALTHCARE, INC. 6551 PARK OF COMMERCE BLVD.					4. Relationship of Reporting Perso (Check all applicable) Director X Officer (give title below) General Counsel & A	10% Owner Other (specify below)		 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) 		
(Street) BOCA FL 33487 RATON		33487				2000 0009			y One Reporting Person y More than One erson	
(City)	(State)	(Zip)								
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4) or Indirect (I) (Instr. 5)		t (D) (Ins	4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securit Underlying Derivative Securit		4. Conversion or Exercise	Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)			
Employee Sto	ck Option (rig	ht to buy)	(1)	08/08/2012	Common Stock	7,500	12.31	D		
Employee Stock Option (right to buy)		(2)	04/11/2013	Common Stock	3,500	10.38	D			

Explanation of Responses:

1. The option is subject to the vesting schedule set forth in the Amended and Restated Stock Option Plan of the Company. The option is currently exercisable as to 1,875 shares. The option will be exercisable as to 3,750 shares as of August 8, 2004, 5,625 as of August 8, 2005 and 7,500 as of August 8, 2006.

2. The option is subject to the vesting schedule set forth in the Amended and Restated Stock Option Plan of the Company. The option is currently exercisable as to 875 shares. The option will be exercisable as to 1,750 shares as of April 11, 2005, 2,625 as of April 11, 2006 and 3,500 as of April 11, 2007.

/s/ Susan E. Ball

05/18/2004

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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