FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: December 31, 2014

Estimated average burden hours per response: 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>HENSIL EMIL</u>						2. Issuer Name and Ticker or Trading Symbol CROSS COUNTRY HEALTHCARE INC CCRN]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last)	(Fi	rst)		3. Date of Earliest Transaction (Month/Day/Year) 05/21/2003									X Officer (give title Other (specification) Chief Financial Officer			pecify			
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(City)	City) (State) (Zip)				-										X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tab	le I - No	n-Deri	vativ	e Se	curit	ies Ac	quired,	Dis	posed o	f, or Be	neficial	ly Owned					
Dat				Date				2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an 5)			5. Amount of Securities Beneficially Owned Following		Direct Indirect Etr. 4)	. Nature of ndirect seneficial ownership	
									Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s)		10	nstr. 4)	
Common Stock				05/21/2003		3			X		7,000) A 7.7		128,020(1)		D)(1)		
Common Stock				05/21/2003		3			G	V	7,000(1) D	0(1)	128,020(1)		D ⁽¹⁾			
Common Stock				05/2	05/21/2003				G	V	7,000(1	A A	0(1)	128,0	128,020(1)		(1) t	y wife ⁽¹⁾	
Common Stock				05/2	5/22/2003				G	V	5,035(1) D	0(1)	128,0	128,020(1)		(1) <u></u>	y wife ⁽¹⁾	
Common Stock 05/					05/22/2003					v	5,035(1) A	0(1)	128,020(1)		I	(±)	y hildren ⁽¹⁾	
		-									osed of, convertib			Owned				•	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)		າ of E		6. Date Ex Expiration (Month/Da	Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisab		Expiration Date	Title	Amount or Number of Shares						
Employee Stock Option (right to	7.75	05/21/2003			X			7,000	06/16/2003	(2)	12/16/2009	Common Stock	7,000	\$7.75 ⁽³⁾	411,15	55 ⁽⁴⁾	D		

Explanation of Responses:

- 1. On May 21, 2003, Mr. Hensel transferred 7,000 shares to his wife. On May 22, 2003, Mr. Hensel's wife transferred 1,635 shares to each of Mr. Hensel's two sons and 1,765 to Mr. Hensel's daughter. 5,455 shares are held by Mr. Hensel directly, 91,365 are held by his wife, 10,337 are held by each of his two sons and 10,526 are held by his daughter. Mr. Hensel's two sons are adult and as a result, he disclaims beneficial ownership of these shares.
- 2. The option is subject to the vesting schedule set forth in the Amended and Restated Cross Country, Inc. 1999 Equity Participation Plan. The option is immediately exercisable as to 300,617 shares. The option will be exercisable as to 351,885 shares as of June 16, 2003 and 403,155 shares as of December 16, 2003. After this transaction, the option will be immediately exercisable as to 293,617 shares and will be exercisable as to 344,885 shares as of June 16, 2003 and 396,115 shares as of December 16, 2003.
- 3. Pursuant to the Amended and Restated Cross Country, Inc. 1999 Equity Participation Plan, the first tranche of 66,396 shares will be exercisable at \$7.75 per share, the second tranche of 138,157 shares will be exercisable at \$11.62 per share, the third tranche of 138,157 shares will be exercisable at \$15.50 per share, the fourth tranche of 30,222 shares will be exercisable at \$19.37 per share and the remaining tranche of 30,223 shares will be exercisable at \$23.25 per share. After this transaction the first tranche will be reduced by 7,000 shares to 59,396 shares, which shares will be exercisable at \$7.75 per share and the remainder of the tranches will be exercisable in the amounts and at the prices described above.
- 4. On April 11, 2003 an option was granted for 15,000 shares of Common Stock pursuant to the Amended and Restated Cross Country 1999 Stock Option Plan. The exercise price for such options is \$10.38 and expires on April 11, 2013. The option vests in four equal installments beginning on April 11, 2004.

<u>/s/ Emil Hensel</u> <u>05/22/2003</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.