| | m 4 FORM 4 | 4 U | NITE | D STAT | ES S | SEC | - | | - | | XCHAN | IGE C | сомі | MISSI | ON | | |
|---------------------------------------------------------------------------------------------------------|---------------|---------------------------------------------------|-----------------------------|--------------------------------------------------------|----------------------------------------------|---------|-------------------------------------------------------------|---------------------------------------------------------|-----------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------|
| | | | | | | | W | asning | ton, D.C | . 205 | 49 | | | | | OMB APPR | DVAL |
| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See | | | | | IT OF CHANGES IN BENEFICIAL OWNERSHIP | | | | | | | | | | Estim | Number: ated average bur per response: | 3235-0287 den 0.5 |
| Instruc | tion 1(b). | | | Filed | | | | | | | es Exchange npany Act of | | L934 | | | | 0.0 |
| 1. Name and Address of Reporting Person* McDonald Colin Patrick | | | | | | | | | | | | | | heck all a Dii | ship of Reporti applicable) rector ficer (give title | 10% Owner ive title Other (specify | |
| (Last) (First) (Middle) C/O CROSS COUNTRY HEALTHCARE, INC 6551 PARK OF COMMERCE BOULEVARD, | | | | | below) | | | | | | | | | | , | below an Resources |) |
| N.W. (Street) | ATON FL | | 3487 | | 4. If A | Amend | ment, I | Date o | f Origina | l Fileo | i (Month/Day | //Year) | | ne) X Fo | rm filed by On | p Filing (Check e Reporting Per | son |
| (City) | | | Zip) | | | | | | | | | | | | rm filed by Mc erson | re than One Re | porting |
| | | Table | I - No | n-Deriva | tive S | Secu | rities | Acq | uired, | Dis | posed of, | or Be | nefici | ally Ov | vned | | |
| Dat | | | | Date | Date (Month/Day/Year) | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
| | | | | | | | | | | | | | | | onteu | | (Instr. 4) |
| Common Stock | | | | 03/31/2021 | | | | | Code | v | Amount | (A) or (D) | Price | | nsaction(s) tr. 3 and 4) | | |
| Common Stock | | | | 03/31/2 | 2021 | | | | Code A | v | Amount 6,766 ⁽¹⁾ | | Price | (Ins | | D | |
| Common | Stock | | | 03/31/2 03/31/2 | | | | | | v | | (D) | |) (Ins | tr. 3 and 4) | D D | |
| Common Common | | | | | 2021 | | | | A | v | 6 , 766 ⁽¹⁾ | (D) A | \$(| (Ins) .49 | tr. 3 and 4) 28,194 | | |
| | Stock | | | 03/31/2 | 2021 2021 | | | | A F | v | 6,766 ⁽¹⁾ 227 ⁽²⁾ | (D) A D | \$12 | (Ins).49 .49 | tr. 3 and 4) 28,194 27,967 | D | |
| Common | Stock | Tal | ble II - | 03/31/2 03/31/2 03/31/2 Derivati | 2021 2021 2021 2021 ve Se | | | | A F F F | Dispo | 6,766 ⁽¹⁾ 227 ⁽²⁾ 692 ⁽²⁾ | (D) A D D D D | \$(\$12 \$12 \$12 \$12 \$12 | (Ins).49 .49 .49 Ily Owr | tr. 3 and 4) 28,194 27,967 27,275 26,371 | D D | |
| Common | Stock | Tal 3. Transaction Date (Month/Day/Year) | 3A. Dec Execut if any | 03/31/2 03/31/2 03/31/2 Derivati (e.g., pu | 2021 2021 2021 2021 ve Se | alls, v | 5. Nu | mber rative rities ired r osed . 3, 4 | A F F ired, C optior | Dispo 15, C Exerci on Da | 6,766 ⁽¹⁾ 227 ⁽²⁾ 692 ⁽²⁾ 904 ⁽²⁾ osed of, c onvertibl | (D) A D D D C C B C C C C C C C C C C C C C C | \$(\$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12 | (Ins).49 .49 .49 Ily Owr | tr. 3 and 4) 28,194 27,967 27,275 26,371 ned 9. Number derivative Securities | of 10. Ownershi Form: y Direct (D) or Indirec (I) (Instr. 4 | Beneficial Ownership (Instr. 4) |

Explanation of Responses:

1. These restricted shares of common stock vest in three substantially equal installments. The installments will vest on March 31, 2022, March 31, 2023 and March 31, 2024.

2. These shares were withheld to satisfy tax withholding obligation for restricted stock which vested on March 31, 2021.

/s/ Colin P. McDonald

04/02/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.